#### **PRIVACY POLICY**

# Last updated: September 10, 2021

EBOSS is a limited liability company (hereinafter referred to as "the Company", "we", "us", "our"), which is the owner and operator of this website (hereinafter referred to as "the Site"). The address of the registered office of the Company in the State of Delaware is 3422 Old Capitol Trail, Suite 700, Wilmington, DE 19808-6192, county of New Castle. We created this Privacy Policy (hereinafter referred to as "Privacy Policy") to explain how we use the information we collect on the Site. This Privacy Policy is only applicable to the Site, and not to any other websites that you may be able to access from the Site, each of which may have data collection, storage, and use practices and policies that differ materially from this Privacy Policy.

# **Information We Collect**

We automatically track and collect the following categories of information when you visit our Site: 1) IP addresses; 2) domain servers; 3) types of computers accessing the Site; and 4) types of web browsers used to access the Site (hereinafter collectively referred to as "Traffic Data"). Traffic Data is anonymous information that does not personally identify you but is helpful for marketing purposes and for improving your experience on the Site. We also use "cookies" to customize content specific to your interests.

Our Site provides a range of products and services for you to use in connection with marketing campaigns (hereinafter collectively referred to as "Marketing Tools"). In order for us to be able to contact you about your use of the Site and Marketing Tools, we require you to provide us with certain information that personally identifies you (hereinafter referred to as "Personal Information"). Personal Information includes the following categories of information: 1) Contact Data (such as your name, company name, contact information, telephone number, email address, and login name); 2) Financial Data (such as the credit/debit account information for the account you want to establish for billing purposes); and 3) Transaction Data (for example, the name of the person who referred you to us, the names and contact information for people you refer to us, data about specific marketing campaigns and results, consumer contact information such as email addresses and phone numbers, and related marketing materials). If you communicate with us by email, post messages to any of our blogs, chat groups, bulletin boards, or forums, or otherwise complete online forms, any information provided in such communication may be collected as Personal Information.

# How your Personal Information is Used

We use Personal Information in the following ways: 1) to enable you to use our Site and Marketing Tools; 2) to contact you about our Site, Marketing Tools, and other related products and services in which we think you may be interested; 3) to update our network, members, community about any malicious or fraudulent activities related to the account; and 4) to customize and tailor your experience on our Site.

We do not sell, license, transfer, and/or share the billing information we collect from you, other than for billing purposes. We use an unaffiliated, credit card processing company to process your

payments. We transfer your payment information—and you authorize us to do so—to this company solely for this purpose. The company does not retain, share, store, or use your personally identifiable information for any other purposes. We use the Transaction Data we collect to enable users to conduct marketing campaigns, test and analyze results and create campaign-related marketing materials. We also collect and analyze non-personally identifiable Transaction Data and the associated IP address to help us improve our Site and Marketing Tools.

We reserve the right to share personal information if we believe it will protect the network, members, and community from malicious or fraudulent activities.

You may choose not to provide us with any Personal Information. In such an event, you will not be able to access and use our Site, Marketing Tools, or some of the services it provides.

Under GDPR we will ensure that your personal data is processed lawfully, fairly, and transparently, without adversely affecting your rights. We will only process your personal data if at least one of the following basis applies:

1. you have given consent to the processing of your personal data for one or more specific purposes;

2. processing is necessary for the performance of a contract to which you are a party or in order to take steps at the request of you prior to entering into a contract;

3. processing is necessary for compliance with a legal obligation to which we are subject;

4. processing is necessary to protect the vital interests of you or of another natural person;

5. processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller; and/or

6. processing is necessary for the purposes of the legitimate interests pursued by us or by a third party, except where such interests are overridden by the fundamental rights and freedoms of the data subject which require protection of personal data, in particular where the data subject is a child.

#### **Confidentiality and Security of Personal Information**

We may also (and you authorize us to) disclose your Personal Information to: a) comply with a court order or other legal process or inquiry; b) protect our rights or property; or c) enforce our **Terms of Service**. Your Personal Information is stored on secure servers that are not accessible by third parties. We provide you with the capability to transmit your Personal Information via secured and encrypted channels if you use a similarly equipped web browser.

To ensure that your contact and financial data are correct and up-to-date, you may update them by sending a request to <u>onebigteamglobal@gmail.com</u> by email.

The Site contains links to other websites. We are not responsible for the privacy practices or the content of such websites. We also make blogs, chat rooms, forums, message boards, and news groups available to you. Please, understand that any information that is disclosed in these areas becomes public information. We have no control over its use and you should exercise caution when deciding to disclose your Personal Information.

This Site is directed at adults and not to minors under the age of 18. We do not knowingly collect personally identifiable information from children under the age of 18, nor do we knowingly distribute such information. We do not knowingly allow children under the age of 18 to publicly post or otherwise distribute personally identifiable contact information through our website. Similarly, because we do not collect any personally identifiable information from children under the age of 18, we do not condition the participation of a child under 18 in activities on providing personally identifiable information. If we become aware that we have inadvertently received personally identifiable information from someone under the age of 18, we will delete such information from our records. If we change our practices in the future, we will obtain prior, verifiable parental consent before collecting any personally identifiable information from children under the age of 18.

We have implemented a number of security measures to help protect against the loss, misuse, or modification of information we've collected from you. Your Personal Information is transmitted to and stored on servers that we have taken steps to protect from unauthorized access or intrusion. We do not ensure or warrant the security of any information you transmit to us. You acknowledge and assume this risk.

We reserve the right, at any time and without notice, to add to, change, update, or modify this Privacy Policy, simply by posting such change, update, or modification on the Site and without any other notice to you. Any such change, update, or modification will be effective immediately upon posting on the Site. In the event of substantive changes to this Privacy Policy, the new terms will be posted to the Site, you will be required to affirmatively assent to its terms, and you may also be notified by email. If any modification is unacceptable to you, your only recourse is not to use the Site and service and to request an immediate termination of your membership. Your express consent or continued use of the Site or our service following posting of a change notice or new Privacy Policy on the Site will constitute binding acceptance of the changes.

# Summary of your Rights under GDPR

Under the GDPR, you have:

- 1. the right to request access to, deletion of or correction of, your personal data held by Us;
- 2. the right to complain to a supervisory authority;
- 3. be informed of what data processing is taking place;
- 4. the right to restrict processing;
- 5. the right to data portability;
- 6. the right to object to processing of your personal data;
- 7. rights with respect to automated decision-making and profiling.

To enforce any of the foregoing rights or if you have any other questions about our Site or this Privacy Policy, please contact us.

This Site is owned and operated by EBOSS.

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